

COVID Rapid Response Team
January 2021 Board Report for Consent Agenda

CRRT has been meeting at least twice a month the 4th quarter of 2020 to continue helping the church manage its response to the pandemic and any state mandates. Understanding that our church is a place of worship, a workplace, a landlord, and also houses essential ministries, all our activities do not fit neatly into one category. It has been the work of the CRRT to create balance between the needs of staff, office, ministries, and building maintenance. We must also keep in mind that ours is a very old building without wide hallways, ventilation, and other features of a more modern building. The features of our building do limit us further in what we can safely do in our building at this time.

Serving on the CRRT is a very taxing job due to the emotional strain of having to often support limits mandated by the state and best practices for sanitation. In addition to government mandates and cleaning protocols, we also have constraints of budget and staff hours. All of this can be very difficult to balance and so the work of CRRT is quite challenging and fatiguing. As such, we have found wisdom in supporting members to work as long as they feel they are able to and then rotate on some new members. Please let Amy Metzger know if you would be interested in serving on the CRRT at some point. Having multiple perspectives on the team helps us make better decisions.

In quarter 4 we welcomed Conrad Tjemslund, Peter Ruffier, and Sandra Cole onto the team. Nancy Hayner and Glen Gibbons stepped down to focus on other projects in Q3. Remaining on the team are: Amy Metzger, April Oristano, Jerri Handy, and Yvette Diggs.

Late in the year, we had some incidents of FCC staff having a reason to get tested for COVID-19. While we had considered a plan for this in advance, planning and working through it for the first time are two different things. We did well, but we also learned. Fortunately, all tests have been returned negative. At some point we may have a volunteer or staff person who tests positive and we may have an exposure event in our building. CRRT is creating policies that staff and administrators will follow to reduce further transmission and to allow the county to conduct contact tracing if needed. Personnel has also been working with CRRT to develop Covid related policies and procedures.

In order to be able to trace contacts when that is needed, we must keep clear and consistent records of all those who access our building and when they do so. This is sometimes very challenging for people, but it is extremely important from ethical, legal, and liability standpoints, that we do all we can to assure everyone assists us in meeting these record keeping goals.

Structural Information:

COVID Rapid Response Team (CRRT) makes decisions regarding the church's facilitation of COVID mandates and best practices. CRRT Reports to the Board of Directors.

Compliance Officer - Yvette Diggs. This is a state mandated role. Yvette is responsible for keeping the calendar, assuring the building access is within legal and CRRT limits, and

overseeing hourly staff who help her carry out the tasks involved in maintaining compliance in a building of our size.

Compliance Ambassadors - Matthew Coady, Ron Dalton, and Christa Dalton. Compliance Ambassadors are tasked with assisting the Compliance Officer with carrying out some building access components such as assisting with building entry, taking temperatures, and informing those who access our building of proper procedures.