

**First Christian Church  
Board of Directors Meeting  
Electronic Meeting via “Zoom”  
October 18, 2020**

**Board Members in Attendance** - Amy Metzger, Eliza Drummond, Michael Kennedy, Sandra Cole, Pastors Jerri Handy and April Oristano, Donna Reitz, Glen Campbell, Jennifer Harris, Mandy Reid, John Metzger, Steve Landale, Caroline Passerotti, and Mike Moreno.

**Invited Guests** – Nancy Hayner

**Congregation members** –Elaine Andres, Peter Straton, Yvette Diggs, Linda Bright, John Hazen, Dylan Loigman

The meeting was called to order at 1:04 p.m.

Jerri Handy opened with prayer.

**Orientation & Refresher for Board Members (April)**

April gave an orientation through a slide presentation (All of this is in Board Book)

- Board of Directors: Role as governing body of church, Annual Meeting, Representatives
- Decision-Making process
- Bird’s-eye view of FCC shows how congregation is organized
- Annual Calendar for Church Business
- Conflict of Interest form
- Consent Agenda

Question asked: Term ends? Answer: September 2020

April gave a tutorial on Zoom meeting protocols:

Use of Mute Button

Voting

How to ask questions with the “chat” feature

**Confirmation of new Members:** Eliza Drummond, Sandra Cole, Steve Landale

Motion to confirm new board members made by Caroline Passerotti. Seconded by Michael Kennedy.

Motion passed with 9 ayes and 2 abstaining.

**Minutes of the July Board of Directors meeting** were approved as with changes. Motion to accept minutes. Seconded by Michael Kennedy. Voting to accept the minutes with changes was unanimous

**The consent agenda was adopted with the following reports:** Pastors Reports, Admin, Community Ministries, CRRT, Personnel, Property, Youth Group, and Elders.

Motion to accept the consent agenda was made by Peter Straton. Seconded by Mandy Reid and Donna Reitz. Passed with 11 ayes and 1 abstaining votes.

Jerri is amazed at the number of hours (over 340 hours) spent in Zoom meetings since starting in May. Joyful when we can see people face-to-face. Excited by the ministries at the church. However, pained at the times we can get stuck.

This is an strange, exciting time to be here as the church is making a transition. I am happy and excited to be here. Hope that I am here when the church can be together again in the future

April reported that she is thankful Jerri’s call and support in this challenging time. From the report, we need to determine what we want to do and how to do it in the near future. We have been finding that this requires a lot of planning.

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A possible idea suggested by Jennifer Harris is a Virtual Church Retreat.  
Communication: Need to include Dylan along with April

Jerri referred to a poem on Paying Attention to Little Things, making us aware of God’s presence. The Community Ministries Committee and the Worship Committee have been great. She has logged 150.25 hours on Zoom. Jerri thanked Dick Lauer for his input on her preaching, and announced that the summer sermon series will be Theology in the Movies.

Michael gave a Treasurer’s report: Overall we are doing well considering we are short in income by ~\$67,00 but we are have ~\$68,000 less in expenses so we are ~\$1500 to the good. The current offerings are short by \$27,000 as well as we have 23,000 less in rent along with parking of \$6,000. We have received the final payment of the Pierce Estate acct. 3015 deposited in Building Advancement. We cannot sustain shortfalls.

We need to put together budget committee that can put together a balanced budget by the end of the year. So the committees need to look at “true” needs and desires. Balance sheets will be coming.

Endowment process: 5 accounts with CCF  
2 Accounts are scholarship (\$105, 000, \$104,000) – Have not touched this endowment, have used the interest for scholarships.  
3 Endowment Accounts: Building Funds 1.8 million – use for building and grounds – Maybe we should use some of these funds  
Discussion of Endowments – how used. Maybe we need to look at policies for scholarships.

The Board was given a 5 minute break at this point.

Community Ministries Committee.

Nancy Hayner (for the CMT committee) move to bring to Board approval to rename SIB DBA to Interfaith Food Hub. Seconded by Mandy and Caroline. Passed unanimously.  
As of October 18<sup>th</sup> change email to [Interfaithfoodhub@heartofeugene.org](mailto:Interfaithfoodhub@heartofeugene.org).  
Mary Leighton is moving on. Conrad Tjemsland serving as volunteer and will be taking over from Mary as of Friday.  
We need a board member as a representative on the committee. We meet 1<sup>st</sup> and 3<sup>rd</sup> Thursday morning 10:00-11:30 am.

CRRT Report– Jerri reported on the prioritization of congregation & goals.  
Preparation of 5000 sack lunches requires a lot of building time. Are we being a good landlord with the competing needs of building needs vs. who gets to be in the building & when can they be in the building considering CoVID-19, custodial staff, cleaning needs and ministries.  
CRRT is asking for the board to help us set priorities (guidelines) for use of the building  
Peter Straton said he has done Project Management which may be helpful.

Time of Sabbath: April presented that Sabbath is a time of rest and she was encouraged to rest on Sundays.  
The Pastoral staff needed Sabbath in the fall (August). It gave a chance to rest and reflect. Now it is time to plan and have a conversation for the next Sabbath (January).

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Steve Landale gave input and insight about how other churches he has been in have handled sabbaticals and days off during the week.

Jerri wants to encourage the musicians to also take a break (time off)

Dylan is training a person to do his job so he can have a break.

Sense of Identity for FCC:

This has been a time of great change with challenges and losses:

- Not being able to meet face-to-face
- New normal maybe different than old normal when we are able to meet again face-to-face

Start a conversation: Who are we now? What can we be? How can I be engaged and involved? What are my passions?

The meeting was adjourned at 3:07 pm by President Amy Metzger.

Respectfully submitted Sandra Cole, Board Secretary