

Personnel 4.12.21

Present: Jerri, April, Yvette, Eliza, Conrad, Jennifer, John, Adaline

Co-Pastor job description - *Co-ministry is a priority. Maximizing April's gifts is a priority. Suggest adding stewardship into administrative duties. Shared preaching is a priority.*

We are recommending the plan with two ¾ time Co-Pastors

Pastor A: 4 days a week/30 hours a week (April)

- Spiritual Formation Ministries
- Outdoor, Intergenerational and Family Ministries
- Ministries of equity education and practice

Pastor B: 4 days a week/30 hours a week (Searching)

- Ministries of Administration, Budget, Stewardship, and Property
- Ministries of Community Engagement

Shared Ministries by both Pastors in consultation with one another:

- Worship Planning and Implementation
- Preaching schedule
- Communications with the congregation
- Pastoral Care with the membership in concert with the Eldership
- Invitation to community to unite with the congregation

Additionally, we are recommending the church call someone with strong tech skills and knowledge in the area of HR and staff supervision. We expect that the Search Committee will add further details to this model in collaboration with April.