

Pastor Zane's July 10th Board Report

This quarter has resulted in feeling more confident about the community that I'm pastoring in and the individuals I'm pastoring. The major accomplishments of this time together have been the World Cafe meetings and the ways the church has started talking together about the challenges we're facing and how to approach them together. This has been part of the intentional work I've been doing with my administration and property committees. The other work there has included the hiring, training, and evaluation of Mary Sanders, our new administrative assistant. I also have the privilege to announce that we have hired our new Facilities Coordinator, Trevor Eubanks. His first day is July 11th, and over the course of his first 90's days, I'll be transitioning some of the areas that I shepherd; building use, direct supervision of custodians and maintenance, and the oversight of building maintenance and priorities to him as their direct manager, and myself as his supervisor and theoretical and theological support around these building issues.

Here are my other, area specific updates:

I've made about 30 pastoral visits or check-ins in the last quarter to established members. This has included everything from a small number of house calls, email check-ins, phone calls, and coordination with family members when people are in the hospital.

I've also made about 2 dozen follow-up emails, calls, or visits at church or around town with visitors and seekers. This has resulted in three total baptisms since April, and in new involvement and volunteering at the church.

Building Use: We're now up to two weekly AA meetings. They are currently just paying a small utility offset, but as they grow they'll head towards a goal of about \$110 dollars a month per group. The parking lot and food truck continue to provide a monthly income of around \$5,000 a month. Otherwise, we've been averaging about one one-off event a month, which averages out to about another \$500 in income each month.

Personnel: Along with the recent hiring processes, our work at personnel has included an updating of the personnel policies, and further involvement in the evaluation process.

Budget and Investment: Micheal Kennedy and [Linda Bright](#) continue to lead these groups splendidly, and my involvement has mainly looked like availability and conversation.

Property and admin committee: Many people have worked hard to start preparing for the next World Cafe. Thanks to Donna Reitz, Sonny Bettelyoun, and Linda Bright, we'll have updated estimates of the needs and priorities of the church building, the resources we have to address those issues, and accurate values of the value we have in the church.

None of these things would be possible without the guidance and collaboration of pastor April and the volunteers and leadership here at FCCE. I'm grateful for all their help and for the things we've been able to accomplish together.